

AMICCOM Electronics Corporation (the “Company”)

Code of Ethical Conduct

Article 1 (Purpose and Basis of Establishment)

In order to guide the behavior of the company's directors and managers to align with ethical standards, and to enhance the understanding of the company's ethical standards among its stakeholders, this guideline has been established in accordance with the "Reference Example for Establishing Ethical Conduct Guidelines for Listed and Over-the-Counter Companies" published by the Taiwan Stock Exchange Corporation. This is to be followed to prevent unethical behavior and actions that may harm the interests of the company and its shareholders.

Article 2 (Applicable Subjects)

This guideline applies to the directors and managers of the company (including the general manager and those of equivalent rank, vice presidents and those of equivalent rank, assistant managers and those of equivalent rank, heads of the finance department, heads of the accounting department, and other individuals with authority to manage company affairs and signing rights).

Article 3 (Principle of Good Faith)

The directors and managers of the company shall perform their duties with a proactive and responsible attitude, abandon self-centeredness, emphasize team spirit, and strictly adhere to the principles of honesty and integrity.

Article 4 (Prevention of Conflicts of Interest)

The directors and managers of the company have the obligation to act in the best interests of the company, to handle public affairs in an objective and efficient manner, and must not use their positions within the company to obtain improper benefits for themselves, their spouses, or relatives within the second degree of kinship.

When the aforementioned personnel or their affiliated enterprises engage in financial lending or provide guarantees to the company, conduct significant asset transactions, or have trade dealings with the company, the relevant directors or managers of the company should proactively explain to the company whether there are any potential conflicts of interest.

When the company's directors or managers are involved in potential conflicts of interest, the board of directors will conduct a direct review. If the review concludes that the actions will not cause harm to the company, the relevant actions may be permitted.

Article 5 (No Pursuit of Personal Gain)

The directors or managers of the company shall not intend to or obtain personal benefits through the use of company property, information, or by taking advantage of their position, and shall not engage in competitive activities with the company except as provided by company law or the company's articles of association.

When the company has opportunities for profit, the company's directors or managers have the responsibility to maintain or increase the legitimate interests that the company can obtain.

Article 6 (Confidentiality Obligations)

The directors or managers of the company have a duty of confidentiality regarding information about the company itself or its customers involved in purchasing (or selling) goods, except when authorized or required by law to disclose it. Confidential information includes all unpublished information that could be utilized by competitors or leaked, which may harm the company or its customers.

Article 7 (Fair Trade)

The directors or managers of the company shall treat customers, competitors, and employees fairly in the company's transactions. They must not obtain improper benefits through manipulation, concealment, abuse of information obtained in the course of their duties, making false statements about important matters, or other unfair trading practices.

Article 8 (Proper Protection and Use of Company Assets)

The directors or managers of the company are responsible for protecting the company's assets and ensuring that they are used effectively and legally for official purposes.

Article 9 (Compliance with Laws and Regulations)

The directors and managers of the company shall strictly comply with the Company Law, Securities Trading Law, and all relevant regulations and policies governing the company's business activities.

Article 10 (Encouragement to Report Any Illegal or Unethical Conduct)

The company should strengthen the promotion of ethical concepts internally, encouraging employees to report to managers, internal audit supervisors, or other appropriate personnel when they suspect or discover any violations of laws, regulations, or ethical conduct guidelines. Employees should provide sufficient information to enable the company to properly address subsequent matters. The company will handle reported cases confidentially and inform employees that it will make every effort to protect the safety of good-faith reporters from retaliation.

Article 11 (Punishment and Relief)

If any director or manager of the company violates these guidelines, the company shall handle the matter in accordance with relevant regulations and promptly disclose information regarding the violator's job title, name, date of violation, reason for violation, the specific guideline violated, and the handling situation on the public information observation station. If a violator is punished for violating these guidelines, they may file a complaint in accordance with relevant regulations.

Article 12 (Procedures for Exemptions)

If the directors or managers of the company need to be exempted from following the provisions of this guideline, such exemption must be approved by a resolution of the board of directors. Additionally, the titles and names of the exempted personnel, the date of the board's approval for the exemption, the duration of the exemption, the reasons for the exemption, and the applicable guidelines for the exemption must be disclosed immediately on the public information observatory. This is to facilitate shareholders in assessing whether the board's resolution is appropriate, to avoid arbitrary or questionable exemptions from the guidelines, and to ensure that any exemptions are subject to proper control mechanisms to protect the company.

Article 13 (Method of Disclosure)

The company shall disclose its established code of ethical conduct in the annual report, prospectus, and the public information observatory, and this applies to any amendments as well.

Article 14 (Implementation)

This code of ethical conduct shall be implemented after being approved by the board of directors and submitted to the audit committee and reported to the shareholders' meeting; the same applies to amendments.

Article 15 This program is established on August 28, 2012.

This program was first revised on March 11, 2020.

This program was second revised on November 4, 2020.

Notice to readers

This English-version code is a translation of the Chinese version and is not an official document. If there is any discrepancy between the English and Chinese versions, the Chinese version shall prevail.