

AMICCOM Electronics Corporation (The “Company”)

The Professional Background of the Members of the Salary Compensation Committee

Title	Name	Date Elected	Term of office	Date First Elected	Professional Background / Academic Experience and Current position
Independent Director / Convener	Hsu-Tong, Deng	6.7.2023	3	4.12.2012	<p>PhD in the Department of Business Administration from the University of Arcadia, Florida, USA.</p> <p>Assistant Professor of the Department of Food and Beverage Management at Jinwen University of Science and Technology.</p> <p>The conveners of Audit committee and the Salary and Remuneration Committee.</p>
Independent Director	Yih-Lang, Li	6.7.2023	3	4.12.2012	<p>PhD in the Department of Computer Science from National Tsing Hua University.</p> <p>Professor of the Department of Computer Science and Engineering at National Yang Ming Chiao Tung University.</p> <p>Deputy Manager of Siyuan Technology, Visiting Professor at Kyoto University, Japan.</p> <p>Professor of the Department of Computer Science and Information Engineering at Yang Ming Chiao Tung University.</p>
Independent Director	Chih-Hao, Kao	6.7.2023	3	10.17.2012	<p>PhD in the Department of Radiochemistry from Johns Hopkins University, USA</p> <p>Associate Professor in the Department of Neurology at the University of Southern California School of Medicine, Director of the Department of Nuclear Medicine and Pharmaceutical at Hualien Tzu Chi Hospital.</p> <p>Director and CEO of Lemen Bioscientific Co., Ltd.</p>

Independent Director	Pei-Yu, Cheng	6.7.2023	3	6.7.2023	<p>Master in the Department of Engineering and Systems Science from National Tsing Hua University.</p> <p>General Manager of Investment Dept II at Top Taiwan Venture Capital Management Co., Ltd.</p>
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Title	Name	Professional qualifications and experience	Independence situation	Number of households serving as members of the compensation committee for other publicly listed companies.
Independent Director / Convener	Hsu-Tong, Deng	<p>PhD in the Department of Business Administration from the University of Arcadia, Florida, USA., and is currently Assistant Professor of the Department of Food and Beverage Management at Jinwen University of Science and Technology.</p> <p>Dr. Deng is the convener of the company's Audit Committee and the Salary and Remuneration Committee, with a professional background in accounting and finance.</p>	<ol style="list-style-type: none"> 1. Itself, spouse, and relatives within the second degree of kinship do not serve as directors, supervisors, or employees of this company or its affiliated enterprises: None. 2. Itself, spouse, and relatives within the second degree of kinship (or using someone else's name) do not hold any shares or proportions in the company: none. 	-

Independent Director	Yih-Lang, Li	PhD in the Department of Computer Science from Tsinghua University, and is currently a professor in the Department of Computer Science at National Yang Ming Chiao Tung University, with industry expertise and practical experience.	3. Whether serving as a director, supervisor, or employee of a company that has a specific relationship with this company (referencing Article 6, Item 1, Items 5-8 of Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Stock Exchange or Traded Over the Counter): No. 4. In the past 2 years, the amount of compensation received for providing business, legal, financial, accounting, and other services to this company or its affiliated enterprises: None.	-
Independent Director	Chih-Hao, Kao	PhD in Radiochemistry from Johns Hopkins University in the United States, former consultant for the Nuclear Medicine Department at Tzu Chi Hospital and associate professor in the Department of Neurology at the University of Southern California, and is currently the CEO of Lehman BioTech Co., Ltd., with industry and practical experience.		-
Independent Director	Pei-Yu, Cheng	Master in the Department of Engineering and Systems Science from National Tsing Hua University, and is currently General Manager of Investment Dept II at Top Taiwan Venture Capital Management Co., Ltd., with industry and practical experience. industry expertise and practical experience.		-